The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2	2014-15	
I. Details of the Institution	า	
1.1 Name of the Institution	S.R.R. & C College	C.V.R. Govt. Degree
1.2 Address Line 1	Machavar	am
Address Line 2		
City/Town	Vijayawad	a
State	Andhra Pr	adesh
Pin Code	520004	
Institution e-mail address	srrandcvr(@gmail.com
Contact Nos.	0866-2430	0060
Name of the Head of the Institutio	n: Dr. '	V. Ravi
Tel. No. with STD Code:	0866-2430	0060

Mol	oile:			9848732916								
Nan	ne of the IC	QAC Co-ordi	nator:	Dr. I. Srinivasa Rao								
Mol	oile:			9849314952								
IQ/	AC e-mail a	address:		srriqac@g	gmail.com							
1.3 NAAC Track ID (For ex. MHCOGN 18879) SR-GH/SR-11139 OR												
1.4	(For Exam This EC n	ecutive Com nple EC/32/A o. is availabl stitution's Ac	&A/143 da e in the rig	ted 3-5-200 ht corner- b	ottom	/05						
1.5	Website a	ddress:		www.srrc	vr.org							
Web-link of the AQAR: http://www.srrcvr.org/keyconcepts.php?id=1 For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc												
1.6	Accredita	tion Details										
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period						
	1	1 st Cycle	B++	81.25	2004	5 years						
	2	2 nd Cycle	В	2.70	2011	5 years						
	3	3 rd Cycle										
	4	4 th Cycle										

1.7 Date of Establishment of IQAC :

31/07/2004

DD/MM/YYYY

Accreditation by NAAC ((for example AQAR 2010-11submitted)	
i. AQAR2010-11submitted in December 20	11(DD/MM/YYYY)4
ii. AQAR2011-12 submitted in December 20	12(DD/MM/YYYY)
iii. AQAR2012-13 submitted in December 20	13 (DD/MM/YYYY)
iv. AQAR2013-14submitted in December 20	14(DD/MM/YYYY)
1.9 Institutional Status	
University State Central	Deemed Private
Affiliated College Yes 🗸 No	
Constituent College Yes No	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes	No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Men	Women
Urban Rural	Tribal
Financial Status Grant-in-aid UGC 2(f)	✓ UGC 12B ✓
Grant-in-aid + Self Financing	Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science Commerce L	aw PEI (Phys Edu)
TEI (Edu) Engineering Health Science	Management 🗸
Others (Specify)	
1.11 Name of the Affiliating University (for the Colleges)	Krishna University, Machilipatnam

$1.12\ Special\ status\ conferred\ by\ Central/\ State\ Government--\ UGC/CSIR/DST/DBT/ICMR\ etc$

Autonomy by State/Central Govt. / University	Autonomy proposals submitted to UGC
University with Potential for Excellence	UGC-CPE
DST Star Scheme	UGC-CE
UGC-Special Assistance Programme	✓ DST-FIST
UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes	✓
2. IQAC Composition and Activiti	<u>es</u>
2.1 No. of Teachers	7
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	3
2.4 No. of Management representatives	
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	1
community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	3

Non-Teaching Staff Students 1 Alumni 1 Others 2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount 3.0 lakhs 2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC Total Nos. 7 International National State 1 Institution Level 6 Human Values and Professional Ethics Strategies to improve English speaking skills in students UGC-Colleges with potential for Excellence 2.14 Significant Activities and contributions made by IQAC Swachh College Programme was conducted twice on the lines of Swachh Bharat initiative. Motor Vehicle Free day was observed on the third Saturday of every month. Presentation of saplings was initiated in the place of flower boquets.	2.11 No. of meetings with v	rarious stakeholders:	No. 1	Faculty	4				
If yes, mention the amount 3.0 lakhs 2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC Total Nos. 7 International National State 1 Institution Level 6 Human Values and Professional Ethics Strategies to improve English speaking skills in students UGC-Colleges with potential for Excellence 2.14 Significant Activities and contributions made by IQAC Swachh College Programme was conducted twice on the lines of Swachh Bharat initiative. Motor Vehicle Free day was observed on the third Saturday of every month. Presentation of saplings was initiated in the place of flower boquets.	Non-Teaching Star	ff Students 1	Alumni 1	Others					
Total Nos. 7 International National State 1 Institution Level 6 Human Values and Professional Ethics Strategies to improve English speaking skills in students UGC-Colleges with potential for Excellence 2.14 Significant Activities and contributions made by IQAC Swachh College Programme was conducted twice on the lines of Swachh Bharat initiative. Motor Vehicle Free day was observed on the third Saturday of every month. Presentation of saplings was initiated in the place of flower boquets.	If yes, mention the amount 3.0 lakhs								
Human Values and Professional Ethics Strategies to improve English speaking skills in students UGC-Colleges with potential for Excellence 2.14 Significant Activities and contributions made by IQAC Swachh College Programme was conducted twice on the lines of Swachh Bharat initiative. Motor Vehicle Free day was observed on the third Saturday of every month. Presentation of saplings was initiated in the place of flower boquets.	(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC								
initiative. Motor Vehicle Free day was observed on the third Saturday of every month. Presentation of saplings was initiated in the place of flower boquets.	(ii) Themes Human Values and Professional Ethics Strategies to improve English speaking skills in students UGC-Colleges with potential for Excellence								
Placement ambassador to strengthen the career guidance and opportunities. Saturday notified as an activity day. Blood donated in a big way through camps and on calls.									

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
To conduct at least two meetings in this	Yes, two IQAC meetings were
year with groups of all stakeholders for	conducted with each group of
interaction and to settle the quality	stakeholder for the achievement of
parameter for all round development of	quality education.
the college.	2. Feedback has been obtained from the
2. To take feedback from students and also	students with constant interaction
people from industries on quality	with them. Feedback from the

- parameters.
- 3. To conduct academic audit and office audit twice a year (one internal and one external) by the teaching staff who have more than 10 years of experience.
- To conduct a minimum of three meetings with teaching staff this year to exchange views and to guide each other for the overall development of the college.
- To conduct at least two meetings with the in charge of the Library and Information Centre to make the library the best resource centre in all aspects.
- 6. To conduct a minimum of two meetings with the in charge of Physical Education department to help to set its goals and activities so as to excel in different levels of competitions an events.
- To unify the career guidance and counselling cell & JKC to set its goals and objectives for its good results with motivation and innovation.
- 8. To instruct all the departmental in charges/individuals and committees by the Principal to forward all the information related to their activities and programmes organized by them to the IQAC coordinator via email.
- To conduct two meetings with NSS
 coordinator to discuss the benchmarks
 and best practices to fulfil the social
 responsibility of the institution.

- industry people will be obtained from 2015-16.
- Yes two academic audits were conducted.
- 4. Monthly meetings were conducted with the staff members where exchange of ideas took place.
- A meeting with the library was conducted in which various issues were discussed including DELNET membership subscription to make library a powerful information resource centre.
- 6. Conducted a meeting with members of the Physical Education department to bring about the best sports oriented students and train them to excel in different games and sports events.
- 7. Career guidance & JKC are unified and the in charge conducted many programmes with good outcome.
- 8. The response of the different people in this regard is satisfactory during this academic year.
- A meeting was conducted with the NSS officer and the action plan was discussed for this year. Many suggestions were made for their best contribution to the society.
- 10. All the students' daily needs and

10. To monitor and address the timely	facilities were monitored by student
needs of the students viz. Scholarshop,	support team committee with timely
bus/train passes, library cards and	action.
sports equipment with a proactive	
approach.	

2.15 Whether	2.15 Whether the AQAR was placed in statutory body Yes No								
Management Syndicate Any other body CPDC									
Provide the details of the action taken									
5			•	d before the IQAC of for submission to					

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	7	1		
UG	20			
PG Diploma				
Advanced Diploma	1			
Diploma	1			
Certificate	1			
Others				
Total	30	1		
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

^{*} Attach the Academic Calendar of the year as Annexure.

			Trimes	ster								
			Annu	al	✓							
1.3 Feedback from stake (On all aspects)	eholders*	Alum	ni	Pare	nts	E	mployers	S	Studen	ts 🗸	,	
Mode of feedba	nck :	Onlin	ie	Manu	al 🗸	Co	-operatir	ng sch	ools (for	PEI)		
*Please provide an analys	is of the fee	dback	in the A	nnexure		_						
1.4 Whether there is any	revision/u	pdate	of regul	lation or	syllabi,	if yes	, mentio	n thei	r salient a	aspect	s.	
No]			
1.5 Any new Departmer	nt/Centre in	itroduc	ed duri	ng the ye	ar. If y	es, giv	e details		_			
No												
Criterion – II												
2. Teaching, Lea 2.1 Total No. of	Total			ofessors	Assoc	ciate P	rofessor	s Pr	ofessors	Oth	ers	
permanent faculty	79	7	76		3			-	-		-	
2.2 No. of permanent fa2.3 No. of Faculty Posit	•	Asst.		Associa		Profe	essors	Othe	rs	Total		
Recruited (R) and Vacan during the year	nt (V)	Profe R	ssors	Profess R	ors V	R	V	R	V	R	V	
during the year		1	0							1	0	
		1	<u> </u>							-		
2.4 No. of Guest and Vi	siting facul	ty and	Tempo	orary fact	ılty 3	(Cont	ract)	2	4 (Guest	:)		

National level

104

80

State level

57

Pattern

Semester

Number of programmes

International level

10

17

No. of Faculty

Presented papers
Resource Persons

Attended

2.6 Innovative processes adopted by the institution in Teaching and Learning:

13 Smart class rooms were established.

2.7 Total No. of actual teaching days during this academic year

205

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Bar coding of **Answer Books**

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

14	11	-
----	----	---

2.10 Average percentage of attendance of students

80

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Programme students		Division					
appeared	Distinction %	I %	II %	III %	Pass %			
BA	60					76.67		
B.Com	181					76.24		
B.Sc	164					78.05		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC has conducted awareness programs for student centric teaching-learning activity and is monitoring it during Departmental visits as part of academic audit and evaluation is done by the feedback obtained from stakeholders.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	9
UGC – Faculty Improvement Programme	3
HRD programmes	3
Orientation programmes	7

Faculty exchange programme	6
Staff training conducted by the university	-
Staff training conducted by other institutions	6
Summer / Winter schools, Workshops, etc.	2 (Tally, Employable skills)
Others	1 (State level workshop on UGC-CPE)

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	34	16	-	10
Technical Staff	1	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
--

Conducting meetings with final year students to inculcate research aptitude in them.

Bringing out an e-research journal to publish the research articles of the staff. Conducting workshop on Student Projects.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	2		
Outlay in Rs. Lakhs	1 lakh	7.45 lakhs		

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on Impa	ct factor of publication	ons:		
Range	Average	h-index	Nos. in SCOPUS	
3.6 Research funds	sanctioned and recei	ved from various fund	ding agencies, industry and	other organisation

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2015-16			
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)	60			
Any other(Specify)	·	_		
Total				

SRR 2	& CVR	Govt	College	Viiavawada.	AP	AOAR	2014-	15

3.7 No. of books published i) W	ith ISBN No.	-	Chapters in I	Edited Bo	ooks _	
ii) W 3.8 No. of University Department	Vithout ISBN Notes receiving func					
UGC- DPE	-SAP	CAS _		ST-FIST BT Scher	me/funds -	
3.9 For colleges Auton INSP		CPE CE		ST Star S	Scheme (specify)	
3.10 Revenue generated through	consultancy	20000 INF	1			
3.11 No. of conferences	Level	Internationa	l National	State	University	College
	Number			1		
organized by the Institution	Sponsoring					
	agencies					
3.12 No. of faculty served as exp	-			18	Г	
3.13 No. of collaborations	Internation	nal N	National		Any other	3
3.14 No. of linkages created during	ng this year					
3.15 Total budget for research for						7
From Funding agency 10 la	khs From I	Management	of University	y/College		
Total						
10 lal	cns					_
3.16 No. of patents received this	year Type	of Patent		Nu	mber	
	National	<u> </u>	Applied Granted			
	Internati	onal	Applied			
	Internati	Ullal	Granted			
	Comme	rcialised	Applied Granted			
			Granica			

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3		
3.19 No. of Ph.D. awarded by faculty from the Institution 1		
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + ex	isting ones)	
JRF SRF Project Fellows	Any other	
3.21 No. of students Participated in NSS events:		
University level	State level	15
National level	International level	
3.22 No. of students participated in NCC events:		
University level	State level	50
National level 2	International level	
3.23 No. of Awards won in NSS:		
University level 1	State level	
National level	International level	
3.24 No. of Awards won in NCC:		
University level	State level	2
National level 2	International level	

3.	25	No.	of Extensio	n activities	organized
----	----	-----	-------------	--------------	-----------

University forum	6	College forum	2		
NCC	10	NSS	10	Any other	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Collection of funds for Hudhud cyclone relief
 - Rally undertaken to bring awareness on the Voters day
 - Assisting pilgrims in Vijayawada during the Vijayadasami and Bhavani Deeksha viramana days.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	7 acres			
Class rooms	33			
Laboratories	23			
Seminar Halls	1			
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		Smart Boards 3	UGC	4,99,900
Value of the equipment purchased during the year (Rs. in Lakhs)		Interactive Projector	UGC Special Grant	90,100
Others		Solar Power 10 KV	UGC Special Plan	7.5 lakhs
		Public Address Systems 60	UGC Special Grant	2.60 lakhs
		Kay. Yon interactive multifunctional device	UGC Special Grant	2.52 lakhs
		Ricoh Digital Copier 2	UGC Special Grant	2.57 lakhs
		Canon Digital Copier	UGC Special Grant	2.59 laksh
		Riso Digital Duplicator	UGC Spl Grant	2, 99,250
		Wi-Fi internet	UGC Spl Grant	1.75.150

4.2 Computerization of administration and library

Computerization of library is completed. Office Automation is being done.

4.3 Library services:

	Exi	Existing		y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	50200	10040000	700	175000	50900	100909000
Reference Books	6400	1920000	288	75000	6688	1995000
e-Books						
Journals	36	10000				
e-Journals	N-list	5000				
Digital Database						
CD & Video	120					
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	120	2+1(JKC)	40	2	3	6	15	3
Added	20 (Replaced defunct ones)							
Total	120	3	40	2	3	6	15	3

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

WiFi enabled campus, Office LAN, Certificate in Graphic Design to B.Sc students, introduction to e-governance to office staff.

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs 10000

ii) Campus Infrastructure and facilities Rs 3 lakhs

iii) Equipments Rs. 11000 (Electronics), Rs 10000 (Physics)

iv) Others		-
	Total:	21000

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - IQAC body has urged all departments to display higher educational opportunities, job opportunities and information about seminars/workshops/conferences taking place on different themes in various colleges and universities in the departmental notice boards whenever they are organized.
 - IQAC monitored this activity and when student interaction was organized it was brought to the notice of the students about the library resources, programmes available at JKC, student scholarships available from various sources etc.
 - Girl students are encouraged to approach women empowerment cell for any of their grievances including any act of ragging.
- 5.2 Efforts made by the institution for tracking the progression
 - All the student councillors are in contact with their wards and keeping a record of their vertical progression and persons joining services.
 - The ward councillors are constantly monitoring their further progress by keeping in touch with them through their mobiles and mail ids.

5.3 (a) Total Number of students	UG	PG	Ph. D.	Others
. ,	1528	155	-	-
(b) No. of students outside the state	è	-		
(c) No. of international students		-		

Men	No	%	Women	No	%	
	1116	66.31		567	33.69	

	Last Year							Т	his Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
382	547	59	689	6	1683						

Demand ratio 1:1 Dropout % 10

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - Coaching for Common Entrance Tests for admission into higher education degree
 - JKC training and coaching for career guidance and competitive exams
 - Short term coaching programmes in soft skills for placement

No. of students beneficiaries

405

5.5 No. of students qualified in these examinations

NET	х	SET/SLET	х	GATE	х	CAT	x
IAS/IPS etc	х	State PSC	х	UPSC	х	Others	74

- 5.6 Details of student counselling and career guidance
 - Coaching classes are organized for students to take up Common Entrance test.
 - Coaching classes were also organized for recruitment into government services like VRO/VRA

Í	
No. of students benefitted	74

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
27	868	331	302+29

 With the help of Women Empowerment Cell programmes were organized on Women's rights, women's equality empowerment of women, role of women in society, role of women in nation building and sensitization about the opposite gender. 				
9 Studer	nts Activities			
5.9.1	No. of students participated in Sports, Games	and	other events	
	State/ University level 33 National le	evel	8 Inter	national level x
	No. of students participated in cultural events			
	State/ University level 19 National le	vel	x Intern	national level x
5.9.2	No. of medals /awards won by students in Sp	orts,	Games and other	events
Sports	: State/ University level 7 National l	evel	8 Inter	rnational level x
Cultural	l: State/ University level X National l	evel	x Inter	rnational level x
10 Schol	arships and Financial Support			
			Number of students	Amount
	Financial support from institution			
	Financial support from government		407	38,37,141
	Financial support from other sources		25	15,000
	Number of students who received International/ National recognitions			
11 Stud	lent organised / initiatives			
airs :	: State/ University level 3 National le	evel	Inter	national level
xhibition	State/ University level 2 National le	evel	Inter	national level

5.8 Details of gender sensitization programmes

- 5.12 No. of social initiatives undertaken by the students
- 6
- 5.13 Major grievances of students (if any) redressed: ___
 - 1. Student Bus pass facility at the college campus itself.
 - 2. Proper maintenance of toilets.
 - 3. Protected Mineral water facility with the help of donors.
 - 4. Recreational facility in girls' waiting room.

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

To serve the weaker sections of the society by imparting quality higher education at UG and PG level.

To offer value based education at every level to make the students good citizens

6.2 Does the Institution has a management Information System

Partial MIS is functioning at present in the : 1. Student scholarship information

- 2. Treasury bill information 3. Student admission information
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development

The institution is contributing to the quality development in curriculum through its senior teachers who are members of BoS of universities and autonomous colleges. They are sensitized through IQAC about curriculum goals (intended student development, outcome of intended results) and strengthening of the conceptual teaching. They also see to it a developmental sequence to form a coherent curriculum.

6.3.2 Teaching and Learning

Young teachers are encouraged by the college to attend orientation programmes conducted by Academic Staff Colleges where they learn about the importance of teacher training, orientation, feedback, warming of the climate for learning and how to engage students. These orientation programmes also provide perceptive on how faculty should approach their development as a teacher.

6.3.3 Examination and Evaluation

Teachers are encouraged to assess the students continuously. This is done in two ways. 1. Formative assessment i.e. during the topic is taught through class room assessment, multiple choice questions, short answer questions, debates and group discussions. 2. Summative assessment i.e at the end of the completion of the unit. The student knowledge and skills about the topic are tested through short answer questions, long answer questions, assignment and projects. This kind of assessment contributes to the students capacity of remembrance and retention of the knowledge he gained.

The senior teachers contribute to the question paper setting of the universities, autonomous colleges, and all teachers participate in the valuation process.

6.3.4 Research and Development

The College and IQAC encourage the staff and students to engage in research activities. Faculty are provided guidance to approach UGC for financial assistance for MRPs. Students are also made part of this activity for collecting data, and analysis of it. The faculty are inspired to undertake quality related research studies too.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library's contribution to the learning and development of further education of the students and the staff are realized. Hence book exhibitions were organized in the library on several occasions, bringing a range of books to their fold. Several text books and reference books were added, and journals were subscribed with the grants from UGC.

Access to a good number of journals is gained through N-list programme. The college has acquired smart boards and built smart class rooms for ICT enabled teaching. Library is contributing for the training of the staff to acquire skills in ICT applications in education, key skill development; resource based learning and teaching information skills with the association of IQAC, Department of Computer Science and English.

6.3.6 Human Resource Management

The college is serving as District Resource Centre with the Principal as the Chairperson of DRC. He is playing a pivotal role in sharing the human resources both teaching and non-teaching among the government and the government aided colleges in the district.

On the DRC platform several training programmes—human values and professional ethics, faculty forum lectures etc. are organized.

6.3.7 Faculty and Staff recruitment

Permanent lecturers are recruited by public service commission who are qualified with NET/SLET/M.Phil/Ph.D.

Ms. Tahseen, Lecturer in BioChemistry was appointed on 24-5-2014.

The guest and contract lecturers who performed well in terms of student results are given teaching assignment in the next academic year automatically as per government orders.

6.3.8 Industry Interaction / Collaboration

Industry interaction is arranged through industrial visits where students can observe the latest technological advancements.

Collaboration with the industries is formed with MoUs and linkages.

Because of this students are infusing fresh ideas to the industries and the same time they are witnessing latest innovations.

6.3.9 Admission of Students

Admissions of the students are done strictly on the basis of merit duly following the reservation principle and rules of government.

6.4 Welfare

Schemes for

Teaching	Faculty development programme for acquiring higher qualifications.
Non teaching	Timely refresher courses
Students	Financial assistance and psychological counselling

6.5 Tot	al corpus fund genera	rted Rs.2,0	00,00			
6.6 Wh	ether annual financial	audit has been	done Yes	No		
6.7 Wh	ether Academic and A	Administrative	Audit (AAA) has	been done?		
	Audit Type	Ex	ternal	Inter	nal	
		Yes/No	Agency	Yes/No	Authority	
	Academic	Yes	CCE	Yes	IQAC	
	Administrative			Yes	IQAC	
6.8 Do	es the University/ Aut For	onomous Colle r UG Programn		s within 30 days No	?	
	For	r PG Programm	nes Yes	V No		
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?						
	As the college is an	affiliated colle	ge, it follows the r	ules of the Univ	ersity	
6.10 W	That efforts are made b	by the Universit	ty to promote auto	nomy in the affi	liated/constitue	ent colleges?
	The college has app team. The affiliating autonomy, and the C applications of the w	university is en College Develop	couraging promis	ing colleges to a	pply for	
6.11 A	ctivities and support f	rom the Alumn	i Association			_
	The Alumni associate water to the student		outed to the RO p	lant to provide s	afe drinking	
6.12 A	ctivities and support f	rom the Parent	– Teacher Associ	ation		ı
	The Parent Teacher discipline.	Association is	playing an active	role in maintaini	ng the campus	

6.13 Development programmes for support staff

The college regularly conducts Health camps for the benefit of the support staff. All of them have received Health Cards from the State Government. The college cooperative society takes care of their financial needs. The support staff are encouraged to improve their educational qualification and computer skills.

6.14 Initiatives taken by the institution to make the campus eco-friendly

At the beginning of the academic year it was resolved that the campus and its neighbourhood would be made plastic free. An Eco club was formed with students and staff as its members. The campus was divided into several zones and each staff member and his/her group of students are assigned the task of a segment of the campus plastic free.

Students and staff picked up plastic bags, pouches, water bottles, chocolate and biscuit wrappers on Saturdays and the campus became much cleaner. With the celebration of Vanamahotsavam by planting saplings the campus also became greener. Because of this activity the students became environmentally conscious and refrain from throwing plastic in the campus, and are progressively getting used to less or no plastic.

Vehicle free Saturday is being observed on the last Saturday of every month by the staff.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Swacch college programme has greatly improved the college cleanliness.
 - Vehicle free day observed once in a month created awareness about environmental pollution and its impact.
 - The concept of Plastic free day introduced sensitized students about the ill
 effects of non-bio degradable wastes, and it has minimized the throwing of
 chocolate and biscuit wrappers in the class rooms.
 - The college wore a green look due to Vanamahotsavam organized in the last year.
 - The college office was renovated and compartmentalized for ease of access to the students and the staff.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year 1. The college was made a wi-fi campus providing internet for both the students and the staff. 2. Biometric attendance system was installed for staff. 3. A solar power unit which is meeting partial energy demand of the college has been brought into operation. 4. The department of Commerce has taken initiative in organizing programmes to make the students earn while learning. 5. The college has organized several extension lectures for the benefit of the students. 6. Health awareness campaigns have been taken up. 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals) Students regularly participate in service activities, and as Volunteers in i) the Dassara Festival on Indrakeeladri hill, and in Gunadala Festival on Mary Mata Hill. ii) Many students are enrolled as regular blood donors, and blood is donated by them whenever there is a call. *Provide the details in annexure (annexure need to be numbered as i, ii,iii) 7.4 Contribution to environmental awareness / protection Swacch college programme, Vehicle free day, Plastic free day, and presenting saplings in place of flower bouquets created awareness about environmental pollution and the development of greenery on the campus protected the college eco system. 7.5 Whether environmental audit was conducted? 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis) SWOT analysis has been added as an Annexure. 8. Plans of institution for next year 1. Biometric attendance system for students to be introduced. 2. To approach the UGC to expedite the process of granting autonomy. 3. To introduce semester system of examination and CBCS as per the affiliating University directive. 4. To introduce new courses like UG multi-media studies and PG Botany. 5. Rusa, development of infrastructure.?
- Name: Dr. I. Srinivasa Rao

 Name: Dr. V. RAVI

 Signature of the Coordinator, IQAC

 Signature of the Chairperson, IQAC

 The college was made a wi-fi campu students and the staff. Biometric attendance system was in A solar power unit which is meeting has been brought into operation. The department of Comment o	shalled for shaff
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(SC)	Name: Dr. V. RAVI
(8cm)	Name: Dr. V. RAVI
(SC)	Name: Dr. V. RAVI Signature of the Chairperson, IOAC

Annexure I: Academic Calendar



KRISHNA UN					
www.krishnaun					
U. G. ACADEMIC CALENDER - 2014-15					
Particular	Date				
	1ST YEAR	2ND YEAR	3RD YEAR		
Class Work					
Commencement of Classes	07.07.2014	11.06.2014	11.06.2014		
Closure of admissions for various courses	18.08.2014				
Closure of instructions		14.02.2015			
Commencement of Summer Vacation		01.04.2015			
Reopening of Colleges for the Next Academic Year		04.06.2015			
Total Number of working days		220			
Examinations					
Half Yearly Examinations	19	.09.2014 to 29.0	9.2014		
Pre-final examinations	19	.01.2015 to 29.0	1.2015		
Payment of Examinations fee & submission of Application Forms and attendance particulars to the Controller of Examinations	16.10.2014				
Submission of attendance particulars of ineligible candidates to the Controller of Examination	20.02.2015				
University Theory Examinations	02.03.2015				
Practical Examinations	02.02.2015				
Commencement of Summer Vacation	01.04.2015				
Extra Curricular Activities					
Celebrations:					
Foundation day of University		25.06.2014	•		
Teachers day	05.09.2014				
Education Day		11.11.2014			
Science day		28.02.2015			
Women's day	08.03.2015		i		
Earth day	22.04.2015		i		
Ragging:					
Anti-Ragging Committee meeting by all Colleges		20.08.2014			
Fresher's Day	23.08.2014				
Cultural :					
Inter- collegiate Cultural meet		September 20)14		
Youth Festival		October 201			
Employment:					
Awareness on employability skills	15	week of Januar	v.2015		
Organizing Centralized Job fair		Week of Janua			

IQAC SWOT Analysis for 2014-15.

About SWOT

- A SWOT analysis (Strengths, Weaknesses, Opportunities, and Threats) is a strategic planning tool, useful for planning and decision-making at multiple levels within an institution or organization.
- ♣ A SWOT analysis guides us to identify the positives and negatives inside your organization (S-W) and outside of it, in the external environment (O-T).
- * Therefore developing a full awareness of the situation can help with both strategic planning and decision–making by this tool.

The four aspects of the SWOT analysis have been defined in a number of ways, but for our purposes the following explanations seem useful.

- * Strengths attributes of the unit/department/college/university that likely will be helpful to and have a positive effect on the achievement of the desired end state (the object of the analyses as defined above). Strategies to capitalize on these strengths can be developed.
- ♣ Weaknesses attributes of the unit/department/college/university that likely will have a negative effect on achievement of the desired end state. Strategies to minimize the effects of these weaknesses can be developed.
- ♣ Opportunities conditions external to the unit/department/college/university that likely will have a positive effect on achievement of the desired end state. Strategies to exploit these opportunities can then be identified.
- * Threats conditions external to the unit/department/college/university that likely will have a negative effect on achievement of the desired end state. Strategies to defend against these threats can be identified

Strengths and Weaknesses Internal to Organisation

Strengths

- Dedicated and Qualified Staff with work culture and Professional discipline
- Disciplined and well-tuned students
- Work minded office and supporting staff
- Optimum Utilisation of physical structures
- Transparent administration
- Adequate space for further development
- Aim for all round development with collective efforts of all stakeholders
- Mobilization of public and alumni support.
- Rich and chequered past experience of more than 7 decades
- Governance based on collective decision making through CPDC/IQAC/ Staff Council / Committees/ Activity Clubs/ Quality Circles/ Staff and Student Associations
- IQAC internal checks with active participation with its mission.
- Positive attempt and approach to the issues by the faculty

Weaknesses

- Insufficient continuity of Staff due to State transfer policy
- Old physical structures
- Insufficient class rooms/ Laboratories space
- Absence of exclusive Seminar Hall, Auditorium
- Inadequate support staff
- Inadequate external grievance redressal mechanisms
- Lack of sufficient sports and games infrastructure facilities

Opportunities and Threats External to Organisation

Opportunities

- Progressive future trends from MHRD & State Govt.
- Financial assistance from RUSA & UGC XII Plan
- Trends of up gradation of the colleges in to Autonomous / CPE College.
- Robust and forward looking National Economy
- Encouraging National/State funding
- Demographic dividend (maximum number of end persons between the age group of 15-34/40 years)
- Civil Society debates
- Contemporary focus/discussion on gender/ caste/ differently-abled/ minorities/ human rights Physical Environment
- Healthy Competition
- Optimum student enrolment based on GER gaps
- Plethora of learning resources (Internet, Encyclopaedias)
- New State/ New aspirations/New Agendas/ New Mandates/ New Challenges
 Growing discontent towards traditional

educational practices

Threats

- Private Institutions and their propaganda
- Changing Global Scenario impacting Educational Sector
- Mushrooming Corporate Colleges
- Declining Enrolment in Public funded State Government Colleges
- Unplanned academic growth
- Divorce between stated goals and real-time practices
- Quantity taking-over of quality and excellence
- Increasing evidences of gender discrimination
- Declining and discouraging sex ratios against women
- No viable linkages among the three sectors of Primary Education, Secondary Education and Higher Education
- Insufficient Government funding to the poor students for other category of the students